

Job Hazard Form

This form highlights hazards related to the role that could pose a risk to the post holder.

Role Title: Learning Support Assistant

Moving and Handling

This role requires hazardous moving and handling operations. For example moving of objects or people.

The types of moving and handling operation involved in this role are children/objects.

These moving and handling operations are required on a frequent basis.

The weights involved in these moving and handling operations are up to more than 15 kg.

Job Characteristics

This role involves working with children and young people of up to age 11 years old. This role also involves working with children and young people with special needs with varying complex difficulties.

This role involves personal care i.e. toileting and nappy changing.

This role also has potential to involve verbal abuse and/or aggression and this is likely on an infrequent basis. The role is also likely to require physical behaviour management interventions for which the post holder will be trained if required.

Work Equipment/Machinery

This role also involves working with moving machinery i.e. hoists.

Personal Protective Equipment

Given the nature of this role, the post holder is required to wear personal protective equipment to be worn on their hands.

Driving

This role may require the post holder to drive a mini bus.

COSHH (Control of Substances Hazardous to Health)

Biological Hazards

It is possible that post holder may come into routine or regular contact with or human bodily fluid e.g. through first aid/soil/waste.

Applicants should be aware that where roles are exposed to hazardous risks, risk assessments are undertaken and control measures are put into place where possible.