

The Federation of Heathfield and St Francis Schools



Oldbury Way, Fareham, Hampshire PO14 3BN

Executive Headteacher
Rachel Weldon NPQH BA (Hons) PGCE



Learning Support Assistant Level 2 – Grade C

Heathfield and St Francis Schools

Grade C Actual Salary: £13,468 - £14,371 (FTE £18,933 - £19,941)

30 hours per week, term time only

Heathfield – Primary MLD

St Francis – All age (2 – 19) SLD

The Federation of Heathfield and St Francis Special Schools provides for pupils with a wide range of complex learning difficulties. These may include autistic spectrum disorder, mobility and health needs, communication or emotional and behavioural needs.

We are at an exciting time in our partnership and we are seeking to appoint enthusiastic and experienced Learning Support Assistants with a positive, 'can do' attitude, who will have a commitment and passion to work with pupils with a wide and diverse range of SEN.

We are looking for a practitioner who:

- has some experience of leading groups or classes in the absence of the teacher;
- has excellent interpersonal skills;
- has a calm and consistent approach;
- is able to motivate and inspire children's learning;
- is flexible and creative, and willing to adapt the learning environment;
- can follow specific educational programmes;
- can work under own initiative where necessary;
- has a sympathetic understanding of children's emotional needs; and
- will support children with personal care.

Relevant qualifications or experience with children with learning difficulties is desirable, however full training will be provided.

For further details and an application form, please visit our school websites at:

www.heathfieldhants.co.uk or www.stfrancisschool.co.uk

Informal discussions about the post are warmly encouraged. Please contact either school by telephone - Heathfield, 01329 845150; St Francis, 01329 845730 or by emailing the office at adminoffice@st-francis.hants.sch.uk

The Federation is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection

practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

Closing date: Tuesday, 19th October 2021 @ 12.00pm. Interview date: TBC