

The Federation of Heathfield and St Francis Schools



Oldbury Way, Fareham, Hampshire PO14 3BN

Executive Headteacher
Rachel Weldon NPQH BA (Hons) PGCE



Learning Support Assistant 1 – Grade B
Heathfield and St Francis Schools
Grade B Actual Salary: £13,203 - £13,427 (FTE £18,562 - £18,877)
Start Date: As soon as possible
30 hours per week term time only – Permanent Contract

Heathfield – Primary MLD
St Francis – All age (2 – 19) SLD

The Federation of Heathfield and St Francis Special Schools provides for pupils with a wide range of complex learning difficulties. These may include autistic spectrum disorder, mobility and health needs, communication or emotional and behavioural needs.

We are at an exciting time in our federation development and due to expansion we are looking to appoint enthusiastic Learning Support Assistants with a positive, 'can do' attitude, who will have a commitment and passion to work with pupils with a wide and diverse range of SEN. We have vacancies at both schools across all age ranges, including Early Years and Post 16.

We are looking for practitioners who:

- have excellent interpersonal skills;
- have a calm and consistent approach;
- are able to motivate and inspire children's learning;
- are flexible and creative, and willing to adapt the learning environment;
- can follow specific educational programmes;
- can work under own initiative where necessary;
- have a sympathetic understanding of children's emotional needs; and
- will support children with personal care.

Relevant qualifications or experience with children with learning difficulties is desirable, however full training will be provided.

For further details and an application form, please visit our school websites at www.heathfieldhants.co.uk or www.stfrancisschool.co.uk

The Federation is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

Closing date: Tuesday, 19th October 2021 @ 12.00pm. Interview date: TBC